

# **SESSION 6: RADICAL CHANGE MANAGEMENT**

- **Small Group Discussion:** 15 minutes
  - **Discuss how your decision making process is changing and if you're willing to get RADICAL to make some lasting adjustments to fulfill God's purpose for your life.**
- **View Video #6:** 5 minutes
- **Small Group Discussion:** 40 minutes

## **WHY CHANGE?**

Change is something God originated, and leaving Him out—or using principles and practices that contradict His Truths—always leads to highly unsatisfying results. *Change is Hard; Transformational Change is Impossible... Without God.* The ability to change... **RADICALLY**... exists; and God's offers us a free will choice in the matter exists along side.

Radical change starts with trusting God. To trust God, you need to KNOW God. To know God is to understand the **TRINITY** (*God the Father, His Son, Jesus, and our current Counselor, the Holy Spirit*). Before anything at all existed, the pre-existent Godhead the Father **thought**, God the Son **spoke**, and God the Spirit **fluttered** and all of creation leapt into existence.

## **THE PROBLEM WITH INCREMENTAL CHANGE**

The problem with incremental change...*is that it brings incremental results.* If you *want* incremental results, then *embrace* incremental change. The reality is that most of us *don't* want incremental results. You dream of significant results. Of radically different results. Radical change brings the potential for radical results and incremental change *never* does.

**There are at least three reasons leaders choose “incremental change”:**

### **1. You Fear People's Reaction To Significant Change**

You've seen other leaders get crucified for ushering in change. And you don't want that to be you. Fear is one of the main reasons change isn't happening fast enough in the church or in many organizations today. Personally, I think it would be a terrible thing to stand before God one day and explain that the main reason you didn't do what you were called to do is because you were afraid.

### **2. Past Opposition To Change**

You tried change once, and it failed. Well, awesome. You also had a bad meal once, but you didn't stop eating. Maybe the change itself isn't the problem. Maybe your strategy is the problem. Just because you failed at leading change once doesn't mean you'll fail forever. Get a new strategy. What's at stake is far too important not to!

### 3. Belief That Progress Should Come Without Pain

Now we get closer to the heart of the matter. Many leaders secretly wish progress came without pain. Progress almost never comes without pain. Significant things are rarely accomplished without significant struggle. Our heroes are always people who suffered to bring about a better end. Part of us wants to live like that, and part of us doesn't. The leadership question is whether you're willing to endure pain for the sake of a better future. Real leaders say yes to that. They honestly do.

*So...if you want significantly different results, push past the fear and stop thinking incrementally.*

## **GOD'S RADICAL CHANGE MANAGEMENT PLAN AND PROCESS**

*Please discuss with your group.*

- *Do you believe in the Trinity and the presence of the Holy Spirit in your life?*
- *Are you sensitive to sin that may block the Holy Spirit and RADICAL change?*
- *Do you see a decreasing pattern of sin in your life? How?*
- *Do you stay in comfort without changing because of fear?*
- *Do you have an increasing presence and growth of The Fruit of the Spirit in your life: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control?*
- *Are you angry, indignant, offended, insulted, or so confused that you're reeling inside... by any of the questions above? Why? Discuss.*
- **Homework:**

Spend 20 minutes each day this week in **"Listening Prayer,"** thinking about today's study and the presence of the Holy Spirit in your life.

Focus on the **FIRE Journaling Method** and it will give you more insight to your passions!